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Promoting Management and Leadership

The Future - As Seen by Healthcare Service Providers



Sourabh Pagaria

*****@***siemens-
healthineers.com

Senior Vice President and General
Manager, Enterprise Services &
Solutions - Siemens Healthineers

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We asked healthcare service providers what they'll need to succeed. Some of the answers will surprise you.

I recently had the honor of giving the key note speech at the Healthcare Business International Conference 2017, where 570 healthcare industry CEOs from 50 countries gathered to share their perspectives on what to expect in healthcare over the next few years. These were executives, from both mature and emerging markets, whose success depends on their ability to anticipate trends and be right about them.

It was a good chance to see just how well these particular decision-makers' visions of the future synched with each other and their colleagues around the world. So, along with HBI, we commissioned a [global leadership survey](#)*—asking over 95 healthcare executives to identify the top factors they see as necessary for their business to succeed going forward. I would like to share with you seven key learnings that I personally take away from the survey:

1. Despite all the challenges, executives are aggressively optimistic about growth prospects

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In fact, they see the challenges as opportunities. And they expect to grow faster than the overall market. In

emerging markets, 70% expected their company to grow faster than the overall market growth. In mature markets the number was even higher—86% felt well-positioned to outpace their markets. That means ramped up competition. When everyone is looking to beat what the market can organically feed them things are bound to get exciting.

2. M&A will play a major role in driving growth

Both nationally and internationally, mergers and acquisitions will be a key driver of growth. In emerging markets, in fact, it will be the primary driver of growth, outpacing organic growth 55% to 45%. Personally, I believe, in the next 5 years we will see international operators acquiring smaller, tier 2 assets in emerging markets to establish a “home base” for tapping into growth opportunities. On the other hand, there will be clear “winners” & “losers” emerging in the consolidation game in the mature markets, especially in Western Europe & in the USA.

3. A bigger role for private medical insurers in emerging markets

While governmental regulations limit change in mature markets (where private medical insurers will increase slightly) emerging markets are a different story. Private medical insurance, in that sector, is expected to increase from 18% of the market now to 27% by 2022. That means more negotiating power for them—and a need for healthcare providers to find effective ways of collaborating with them.

4. You're only as good as your staff

Almost 9 out of 10 executives agree: the ability to attract qualified staff will be the #1 requirement for success in the coming years. This would require healthcare providers to leverage technologies which can help with knowledge management and virtualization of skills and experience. Partnerships with key suppliers (e.g., MedTech) can help providers address this challenge effectively.

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5. New threats are emerging, and new opportunities as well

Traditional threats to growth—existing regional and national competitors, government rationing, etc.—are now being supplanted by new challenges caused by healthcare market dynamics. The inability to leverage the potential of digitalization, foreign healthcare providers entering local markets, and a lack of ability to analyze data effectively top the list of threats among our survey's respondents.

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6. Patient-centricity

It's no surprise that our respondents almost unanimously agree that strategic imperatives for growth must be founded on patient-centricity across the board. From how to provide more efficient service, to establishing mind share and brand recognition in an age of social media, to making sure to be where the patients are, the healthcare success stories of the five next years will likely be examples of healthcare providers skilled at creating a "brand" that says we truly care about patients—and delivers on the promise.

7. Leveraging partnerships to focus on core competencies – patient care

Global dynamics in healthcare—demographic trends, consumerism, data analytics and the shift to value-based reimbursement among them—are making healthcare execs wary about being pulled away from their core competencies.

More and more healthcare executives are looking to form partnerships and alliances with technology companies to help them leverage technology to meet their triple aim: Ensuring population health, better experience of care at lower costs, and patient centricity.

Want to know how you compare? Find it out by taking the survey yourself!

Here's the link: [siemens.com/exec-survey](https://www.siemens.com/exec-survey). See how well your vision of the healthcare near future syncs with the leaders in the field. Once you're done, Siemens Healthineers will send you a customized report where you can benchmark your answers.

**Survey carried out by Healthcare Business International (HBI) in association with Siemens Healthineers. April 2017. Data on file.*

Sourabh Pagaria, Senior Vice President and General Manager, Enterprise Services & Solutions, Siemens Healthineers

Sourabh joined Siemens Healthineers in 2011, leading key strategic projects in the organization. In 2015 he was appointed Senior Vice President and General Manager of the Enterprise Services and Solutions business globally. Previously he was founder and Executive Director of Generic Systems Pvt Ltd and also worked as Consultant at Boston Consulting Group, US advising clients across Healthcare spectrum – Payors, Providers and Pharma.

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