
Protecting Employee Information to Combat Healthcare Ransomware Threats



The ransomware attack on UnitedHealth, one of the largest healthcare processors in the United States, served as a grim reminder of the vulnerabilities that healthcare organisations face. The attack not only exposed patient records but also disrupted the broader healthcare ecosystem, causing delays in prescriptions, insurance claims, and patient care. This incident and similar breaches worldwide highlight the urgent need for healthcare organisations to bolster their defences against ransomware by protecting a critical yet often overlooked asset: employee information.

The Growing Threat of Ransomware in Healthcare

Healthcare organisations have become prime targets for ransomware attacks due to the high stakes involved. When lives are at risk, the pressure to pay a ransom is immense, as seen with Change Healthcare's decision to pay \$22 million to regain control over their systems. However, the financial toll extends far beyond the ransom itself, with potential losses reaching \$1.6 billion for Change Healthcare. Despite stringent cybersecurity standards and the blocking of billions of malicious traffic instances annually, hackers continue to find ways to infiltrate these systems, often exploiting the weakest link: the employees.

The Consequences of Exposed Patient and Employee Data

The exposure of patient records during a data breach can lead to identity theft, phishing scams, and even extortion. However, the ramifications extend beyond patients to the healthcare providers themselves. For instance, hackers may use exposed employee information to craft highly personalised phishing emails, increasing the likelihood of a successful attack. With artificial intelligence enhancing these phishing tactics, even the most vigilant employees can be deceived. The compromised employee device can allow hackers to infiltrate the entire network. It demonstrates the importance of protecting employee data as a frontline defence against ransomware.

Mitigating Risks by Safeguarding Employee Information

Healthcare organisations must prioritise protecting employee information to mitigate the risk of ransomware attacks. One effective strategy is to reduce the amount of personally identifiable information (PII) accessible to hackers. By utilising corporate accounts that monitor and eliminate personal information online, organisations can make it harder for hackers to gather the data needed to craft convincing phishing emails. Additionally, replacing authentic employee information with alternatives that cannot be traced back to individuals can further frustrate hackers' efforts.

Education is another key component. While most healthcare organisations offer training on recognising phishing attempts, a refresher course may be necessary to address the evolving threat landscape. Employees should be made aware of the sophisticated capabilities of AI-generated phishing emails and the importance of maintaining vigilance. Moreover, the responsibility for protecting against ransomware must be elevated from the IT department to the C-suite, recognising it as a corporate challenge that requires a strategic, company-wide approach.

Conclusion

The increasing frequency and sophistication of ransomware attacks on healthcare organisations underscore the need for a comprehensive approach to cybersecurity. Healthcare organisations can close critical gaps in their defences by focusing on protecting employee information. This proactive strategy not only reduces the risk of successful phishing attacks but also contributes to a broader culture of security awareness. As ransomware gangs continue to weaponise publicly accessible personal information, the healthcare industry must respond by prioritising data protection at every level, from individual employees to the executive boardroom. In doing so, they can better safeguard not just their operations but the lives and well-being of their patients.

Source: [HealthcareIToday](#)

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