
Managing Technical Debt in Healthcare: A Path to Modernisation



The rapid advancement of technology is reshaping industries across the board, and healthcare is no exception. Emerging solutions like generative artificial intelligence (AI), advanced data analytics, and automation offer unprecedented potential to improve patient care and streamline operations. However, healthcare organisations need to maintain a modern and efficient IT infrastructure to fully leverage these innovations. An essential part involves addressing 'technical debt'—the accumulation of outdated technology systems and postponed upgrades. Left unchecked, technical debt can hinder performance, increase security risks, and inflate costs. However, by managing technical debt strategically, healthcare organisations can stay competitive and future-ready and significantly improve patient care and operational efficiency.

Understanding Technical Debt in Healthcare

Technical debt refers to the costs and inefficiencies that arise when necessary updates or maintenance of IT systems are delayed. Much like financial debt, technical debt accrues when systems age and become obsolete without the required upgrades, leading to higher operational costs and increased risks. In healthcare, this might involve outdated email servers, neglected software patches, or legacy systems that require more resources to maintain than they deliver in value.

One of the key dangers of technical debt is the heightened vulnerability to cybersecurity breaches. Healthcare organisations are top targets for cyberattacks, and outdated systems are prime entry points for hackers. The average cost of a healthcare data breach in 2024 reached \$9.77 million, underscoring the high stakes involved. Technical debt also extends beyond cybersecurity risks; it can impair daily operations, impact patient safety, and prevent healthcare systems from adopting new technologies like AI, which requires modern infrastructure to function optimally.

Examples and Impact of Technical Debt on Healthcare

In healthcare, technical debt can manifest in numerous ways. For example, an old database server or an outdated email system could introduce inefficiencies that slow down workflows and expose sensitive information to security threats. If these systems haven't been patched or updated appropriately, they could become an entry point for cyberattacks, leading to costly data breaches. In another instance, a hospital might invest in advanced medical devices or monitoring systems but fail to integrate their full capabilities into workflows. The unutilised potential of such systems also counts as technical debt, as it prevents the organisation from reaping the full benefits of their technology investments.

Additionally, the shift toward cloud-based systems alters how technical debt is perceived. Cloud services often come with vendor-managed updates and security features, reducing the burden on internal IT teams. However, healthcare organisations must still be prepared to integrate these updates smoothly into their operations. Failure to do so means the technology becomes less effective over time, adding to the organisation's technical debt.

Strategies to Manage and Reduce Technical Debt

Successfully managing technical debt requires a proactive and structured approach. One key strategy is to regularly assess the performance of IT systems to identify areas where technical debt may be accruing. Organisations can prioritise their resources to tackle the most critical issues by understanding where vulnerabilities and inefficiencies exist. For instance, performing frequent security scans to detect outdated systems or unpatched software can help mitigate cybersecurity risks early.

Another approach is implementing updates in manageable phases rather than addressing all technical debt simultaneously. Staggering updates can make the process more efficient and less disruptive to daily operations. Healthcare systems can also adopt a minimum viable product (MVP) mindset—focusing on implementing the core features of new technology first and gradually expanding its use. This allows for quicker deployment and minimises delays, ensuring that new technologies can be integrated effectively without causing further backlog.

Furthermore, financial analysis plays a crucial role in managing technical debt. By framing technical debt in terms of its economic impact, IT

teams can make a stronger case for securing the necessary resources to address it. Comparing the costs of maintaining legacy systems with the costs of replacing them can provide a clear argument for modernisation. Healthcare organisations prioritising reducing technical debt also stand a better chance of keeping up with technological advancements and providing high-quality patient care.

In healthcare, managing technical debt is essential to staying competitive and efficient. Outdated systems raise cybersecurity risks and prevent healthcare organisations from fully utilising emerging technologies like AI and advanced analytics. By taking a structured approach to managing technical debt—through regular assessments, phased updates, and financial evaluation—healthcare organisations can maintain a modern IT infrastructure that supports improved patient care and operational efficiency. Addressing technical debt is not just about avoiding risks; it is about positioning the organisation for long-term success in an increasingly digital healthcare environment.

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